

Public Employee Relations Board (CG0)

The District of Columbia Public Employee Relations Board (PERB) is an impartial quasi-judicial independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes between agencies of the District Government and labor organizations representing employees of the various District agencies.

Agency Director	Julio A. Castillo
Proposed Operating Budget (\$ in thousands)	\$652

Fast Facts	
<ul style="list-style-type: none"> • The proposed FY 2001 operating budget is \$651,551, an increase of \$19,109 over the FY 2000 budget. There are a total of four full-time equivalents (FTEs) supported by this budget. • During FY 2000, the Public Employee Relations Board plans to do the following: <ul style="list-style-type: none"> – Determine the appropriate compensation of non-compensation bargaining units; – Certify and decertify labor organizations as exclusive bargaining representatives; 	<ul style="list-style-type: none"> – Adjudicate unfair labor practice complaints; – Investigate standards of conduct complaints; – Facilitate the resolution of impasses in collective bargaining; and – Adopt rules and regulations for conducting the business of the Board.

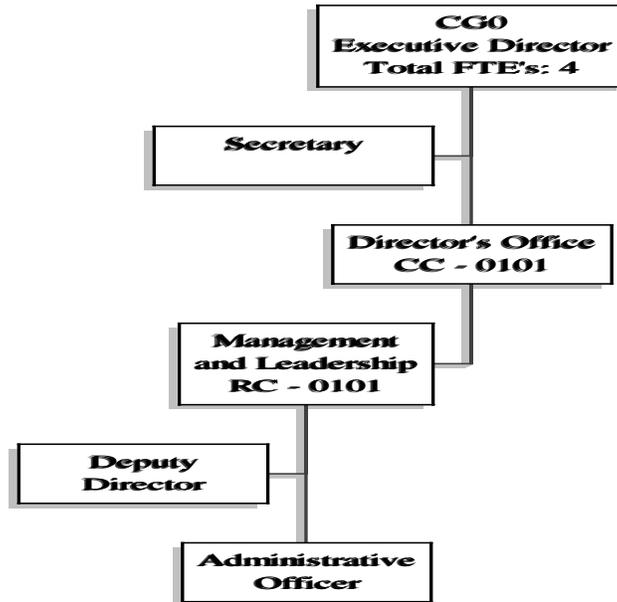
FY 2001 Proposed Budget by Control Center

The basic unit of budgetary and financial control in the District's financial management system is a control center. The Public Employee Relations Board is comprised of one control center that serves as the major component of the agency's budget.

FY 2001 Proposed Budget by Control Center	
(Dollars in Thousands)	
Public Employee Relations Board	
Control Center	Proposed FY 2001 Budget
1000 PUBLIC EMPLOYEE RELATIONS BOARD	652
CG0 Public Employee Relations Board	652

Agency Overview and Organization

The Public Employee Relations Board (PERB) achieves its mission by determining the appropriate compensation and non-compensation bargaining units. The Board certifies and decertifies labor organizations as exclusive bargaining representatives. In addition, PERB investigates standards of conduct complaints, determines whether a particular subject or proposal is within the scope of bargaining, and facilitates the resolution of impasses in collective bargaining. Moreover, PERB adjudicates unfair labor practice complaints, considers appeals of grievance arbitration awards and forwards and publishes agency decisions in the D.C. Register. The Board must defend agency decisions and orders that are appealed in the D.C. Superior Court and the D.C. Court of Appeals. In addition, PERB adopts rules and regulations for conducting the business of the Board. The Board prepares and issues the annual report and holds monthly meetings. PERB is an impartial, quasi-judicial agency with exclusive jurisdiction over municipal labor-management disputes. The Board consists of 5 board members and 4 full-time positions.



FY 2001 Proposed Operating Budget

The Public Employee Relations Board’s operating budget is composed of two categories: (1) Personal Services (PS), and (2) Nonpersonal Services (NPS).

Within the PS budget category are several object classes of expenditure such as regular pay and fringe benefits. Within the NPS budget category are several object classes of expenditure such as supplies and materials, communications, rent, other services and charges, contractual services, and equipment and equipment rental.

Authorized spending levels present the dollars and related full-time equivalents (FTE) by revenue type. Its revenue type is local (tax and non-tax revenue not earmarked for a particular purpose).

FY 2001 Proposed Operating Budget									
(Dollars in Thousands)									
Public Employee Relations Board									
Object Class	Actual FY 1999		Approved FY 2000		Proposed FY 2001		Variance		
Regular Pay -Cont. Full Time	216		232		244		12		
Additional Gross Pay	0		0		0		0		
Fringe Benefits	41		33		41		8		
Subtotal for: Personal Services (PS)	256		265		285		20		
Supplies and Materials	2		3		3		0		
Telephone, Telegraph, Telegram	7		18		18		0		
Rentals - Land and Structures	86		97		96		-1		
Other Services and Charges	7		62		62		0		
Contractual Services - Other	122		181		181		0		
Equipment and Equipment Rental	34		6		6		0		
Subtotal for: Nonpersonal Services (NPS)	259		367		366		-1		
Total Expenditures:	515		632		652		19		
Authorized Spending Levels by Revenue Type:									
	FTEs Dollars		FTEs Dollars		FTEs Dollars		FTEs Dollars		
Local	4	515	4	632	4	652	0	19	
Total:	4	515	4	632	4	652	0	19	

Agency Funding Summary

The proposed FY 2001 operating budget *for local sources* is \$651,551, an increase of \$19,109 or 2.9 percent, over FY 2000 approved budget. The Public Employee Relations Board receives funding from local sources.

- **Local.** The proposed *local* budget is \$660,551, an increase of \$19,109. Of this net increase, \$20,109 is an increase in personal services, and \$1,000 is a decrease in non-personal services. There are a total of four full time positions funded by local sources.

The change in personal services is comprised of:

- \$7,816 is an increase for regular pay
- \$4,815 is an increase for step increases
- \$7,478 is an increase for fringe benefits

The change in nonpersonal services is comprised of:

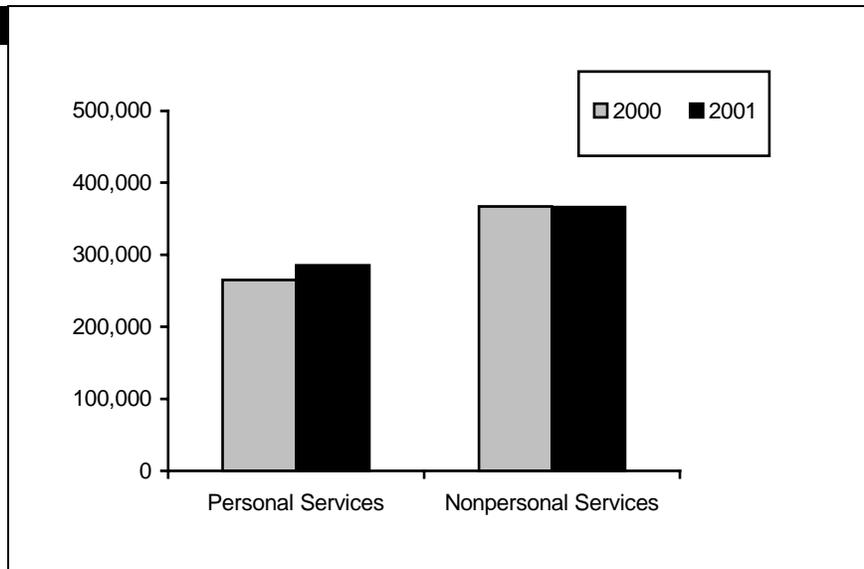
- \$1,000 is a decrease for rent costs based on Office of Property Management estimates.

Figure 1

FY 2001 Proposed Budget Includes an Increase for PS and NPS

Personal Services increased by 7.6 percent, from \$265,076 in FY 2000 to \$285,185 in FY 2001.

Nonpersonal services decreased by .003 percent, from \$367,366 to \$366,366 in FY 2001 due to a decrease in rent.



Occupational Classification Codes

Occupational Classification Codes (OCC) are used by federal agencies like the Bureau of Labor and Census Bureau, as a way of classifying workers into eight major occupational categories for the purpose of collecting, calculating, or disseminating data. The Public Employee Relations Board workforce is divided among 2 occupational classification codes.

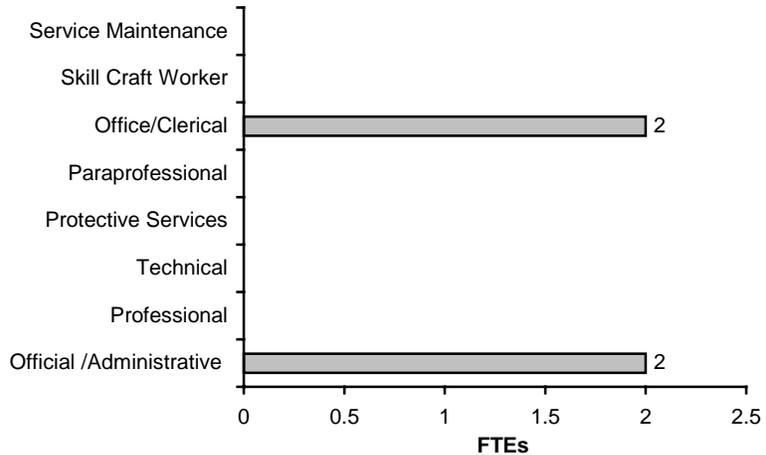
Agency FTEs by Occupational Classification Code

OC Code	FTEs in FY 2001
Service Maintenance	0
Skill Craft Worker	0
Office/Clerical	2
Paraprofessional	0
Protective Services	0
Technical	0
Professional	0
Official/Administrative	2
Total	4

FTE Analysis

Agency FTEs by Occupational Classification Code

The Public Employee Relations Board is an administrative agency. Of the total FTEs, 50 percent are Office/Clerical. The other 50 percent are Official/Administrative employees.



Performance Goals and Targets

MISSION

The District of Columbia Public Employee Relations Board (PERB) is an impartial quasi-judicial independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes between agencies of the District Government and labor organizations representing employees of the various District agencies. The PERB is an important quasi-judicial agency empowered with exclusive jurisdiction to resolve labor-management disputes.

MANAGER: Julio A. Castillo, Executive Director, Public Employee Relations Board

SUPERVISOR: Julio A. Castillo, Executive Director, Public Employee Relations Board

PERFORMANCE MEASURES	TARGET	
	FY00	FY01
1. Percent of cases decided within 120 days of submission to the Board	100%	100%
2. Percent of decisions transmitted to the DC register for publication within 60 days of issuance	100%	100%
3. Percent of cases appealed to courts in which PERB prevailed	80%	70%
4. Percent of compensation Impasse Resolution cases that meet statutory time targets. For example: <ul style="list-style-type: none"> • Mediation: within 30 days. • Arbitration: within 45 days after the panel has been established 	100%	100%