

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer**

**Natwar M. Gandhi
Chief Financial Officer**



MEMORANDUM

**TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia**

**FROM: Natwar M. Gandhi
Chief Financial Officer**

DATE: November 5, 2002

**SUBJECT: Fiscal Impact Statement: "Broadcast Industry Contracting
Freedom Act of 2002"**

REFERENCE: Draft Legislation as Introduced – No Bill Number Available

Conclusion

The proposed legislation has no fiscal impact because implementation will have no affect on either the cost of services associated with District government operations or local General Fund revenue.

Background

The proposed legislation will prohibit certain non-competition clauses commonly found in employment contracts between broadcast industry employers and their employees. The proposed legislation would prohibit labor agreements in the broadcast industry which restrict prospective or current employees from engaging in their profession with another employer in the same industry defined market region.

In addition, the proposed legislation requires employers to be penalized should they violate the bill's provisions. Penalties are to include attorney fees, costs and damages.

Financial Plan Impact

Funds are sufficient in the FY 2003 through FY 2006 budget and financial plan as agreed to by the Mayor and the Council of the District of Columbia. Implementing the proposed legislation will not require any additional staff or resources. The proposed legislation will have no impact on local General Fund revenue.

The Honorable Linda W. Cropp
FIS: Draft Legislation, "Broadcast Industry
Contracting Freedom Act of 2002"
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