

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: July 31, 2002

SUBJECT: Fiscal Impact Statement: “Domestic Partnership Health Benefits Enrollment Rulemaking Approval Resolution of 2002”

REFERENCE: Draft Resolution as Introduced– No Number Available

Conclusion

Funds are sufficient in the FY 2003 through FY 2006 budget and financial plan as currently agreed to by the Mayor and the Council of the District of Columbia. Health benefit contributions will be collected through existing mechanisms and no additional staff or resources will be required. Provisions of the proposed resolution allow eligible employees to elect participation and required premium payments are then added to their payroll deductions.

Background

The proposed resolution will approve employee eligibility of health benefits coverage for those persons registered as Domestic Partners. Eligible employees are those that have been hired on or after October 1, 1987. Employees who elect to participate in the District Government Health Benefits Plan will be subject to the District's standard payroll deduction practices. Participation requires that the premium contribution be fully covered by the employee plus an additional 2 percent for administrative purposes.

Domestic Partners must be registered under the provisions of the Domestic Partnership Registration Act. The act allows unmarried persons to register as domestic partners in order to gain access to the benefits under the Health Care Benefits Expansion Act of 1992. The associated rulemaking governs the registry regulating registration procedures, certified copies, amendments, and termination.

Financial Plan Impact

Funds are sufficient in the FY 2003 through FY 2006 budget and financial plan. The District will not require any additional staff or resources to implement the proposed resolution.