

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: December 1, 2003

SUBJECT: Fiscal Impact Statement: “Omnibus District of Columbia
Government Comprehensive Merit Personnel Act of 1978
Amendment Act of 2003”

REFERENCE: Bill Number 15-576 as Introduced

Conclusion

Funds are sufficient in the FY 2004 through FY 2007 budget and financial plan because the proposed legislation will not require additional resources.

Background

The proposed legislation would revise and update the District of Columbia Comprehensive Merit Personnel Act of 1978, the basic statutory authority for personnel actions. The proposed legislation would also add some new provisions, including authority for the Director of the D.C. Office of Personnel to re-delegate authority to agency heads, to authorize payment of reasonable pre-employment expenses to appointees to the Senior Executive Attorney Service, and to clarify rules on dual pay.

Financial Plan Impact

Funds are sufficient in the FY 2004 budget because the proposed legislation will not have any impact on the District's budget and financial plan. When making personnel decisions District agency directors are required to remain within existing resources. Anti-deficiency laws¹ prohibit District officers and employees from exceeding agency appropriations in any fiscal year.

¹ 31USCA § 1341 (2000) and D.C. Official Code § 47-355.01 *et sequitor* (2003).