

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

(Corrected Copy)

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: January 18, 2001

SUBJECT: Fiscal Impact Statement (Revised): “The University of the District of Columbia Non-Union Educational Service Employees Compensation System Changes Approval Resolution of 2000”

REFERENCE: Draft Legislation - Bill Number Not Available ([PR 14-041](#))

Conclusion

Funds are sufficient in the District’s FY 2001 through FY 2004 budget and financial plan because no additional funds will be required to fully fund the salary increases required by the provisions of the proposed legislation.

Anti-deficiency laws, 31USCA § 1341 (2000), prohibit District officers and employees from exceeding agency appropriations in any fiscal year. The University of the District of Columbia (UDC) has determined that funding is available to absorb the costs in FY 2001 and the net fiscal impact will be zero for this year. For subsequent years, the additional expenditures need to be included as budgeted expenditures. UDC will be required to remain within existing budget authority when implementing the provisions of the proposed legislation.

Background

The proposed legislation would approve a 3.6 percent salary increase for non-union educational service employees recommended by the Board of Trustees of the University of the District of Columbia (UDC). The increase would affect employees not currently considered in existing collective bargaining agreements.

Financial Plan Impact

The proposed legislation affects 216 UDC employees. Additionally, the proposed legislation implements a retroactive salary schedule effective April 1, 2000 for employees on the administrative salary schedule and April 9, 2000 for employees on the District salary schedule. There is existing funding in UDC’s budget to offset the costs of the salary increases.