

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Chief Financial Officer**

Natwar M. Gandhi  
Chief Financial Officer



**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi  
Chief Financial Officer

**DATE:** April 1, 2002

**SUBJECT:** Fiscal Impact Statement: "Executive Service Schedule  
Approval Resolution of 2002"

**REFERENCE:** Draft Legislation - No Bill Number Available

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**Conclusion**

Funds are sufficient in the FY 2002 budget and the proposed FY 2003 through FY 2006 budget and financial plan to implement the provisions of the proposed legislation. The proposed legislation will not require additional funds or resources.

**Background**

The proposed resolution is the legislative vehicle to obtain the approval of the Council of the District of Columbia for the proposed DX salary schedule. The proposed schedule is for executive service employees. Approximately 32 employees will be moved to the proposed schedule as a part of the District's Office of Personnel pay schedule reform initiative currently in progress.

**Financial Plan Impact**

Funds are sufficient in the FY 2002 budget and the proposed FY 2003 through FY 2006 budget and financial plan to fund activities associated with implementing the provisions of the proposed resolution. After the DX executive schedule is approved, every individual identified to be compensated via the executive schedule would be placed on a salary exception at their current salary. There would be no immediate change to individual salary because of implementation of the DX executive salary schedule. The compensation system would be modified to reflect a minimum and maximum salary and everyone would be assigned to a specific grade in the schedule. There would be no

automatic step increases. Salary changes would only occur when a manager of the affected individual requests such a salary change. The salary change would be made as a salary exception.