

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: July 7, 2003

SUBJECT: Fiscal Impact Statement: “Career Service, Excepted Service,
and Management Supervisory Service Non-Union Employees
Compensation System Changes Emergency Approval
Resolution of 2003”

REFERENCE: Draft Resolution as Introduced

Conclusion

Funds are sufficient in the FY 2003 budget and the proposed FY 2004 through FY 2007 budget and financial plan as agreed to by the Mayor and the Council of the District of Columbia because no additional resources are required to implement this resolution.

Background

The proposed resolution would approve new salary schedules reflecting a 2.5 percent increase to base wages for certain Career Service, Excepted Service and Management Supervisory Service employees. These employees are not represented in collective bargaining.

The proposed compensation changes will only be applied to 3,368 FTE positions in the Career Service and 172 FTE positions in the Excepted Service. Those employees who are at grade level DS-15, or equivalent and below will receive the increase. The proposed compensation changes will only be applied to 1,221 FTE positions in the Management Supervisory Service who are at grade level DS-14, or equivalent and below.

The proposed resolution will not be applicable to employees of the District of Columbia Board of Education nor the Board of Trustees of the University of the District of Columbia.

Financial Plan Impact

Funds are sufficient in the FY 2003 budget and the consensus FY 2004 through FY 2007 budget and financial plan. The budget includes the funding necessary to offset the personal services costs due to the provisions of the proposed resolution. No additional resources will be required to implement the components of the proposed spending plan. The table in figure 1 presents the estimated costs associated with the system changes.

Figure 1.

Expenditure Impact to the Financial Plan					
(\$ in millions)					
FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	TOTAL
\$0.0	\$5.2	\$5.3	\$5.5	\$5.7	\$21.7

The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration in the Office of Research and Analysis. Contact us at 441 4th Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at <http://cfo.dc.gov>.