

**Government of the District of Columbia  
Office of the Chief Financial Officer**

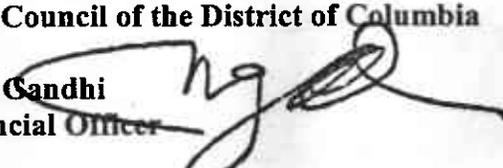
**Natwar M. Gandhi**  
Chief Financial Officer



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CHAIRMAN CROPP

**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi   
Chief Financial Officer

**DATE:** JUN -7 2005

**SUBJECT:** Fiscal Impact Statement: "Office of the Attorney General of the District of Columbia Legal Service Non-Collective Bargaining Employees Compensation System Changes Approval Resolution of 2005"

**REFERENCE:** Proposed Resolution as Introduced

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**Conclusion**

Funds are sufficient in the FY 2006 through FY 2009 budget and financial plan as approved by the Mayor and the Council of the District of Columbia. No additional resources will be required.

**Background**

The proposed resolution would approve a compensation settlement agreement between the Office of the Attorney General of the District of Columbia and 22 non-union personnel with a combined salary of approximately \$1.9 million at an average of approximately \$86,000. The proposed resolution approves an increase of 4.5 percent compensation increase and 2 percent performance bonuses for non-union, non-collective bargaining employees.

### Financial Plan Impact

Funds are sufficient in the FY 2006 through FY 2009 budget and financial plan to implement the provisions of the proposed resolution. The table in Figure 1 presents the personnel service costs impacting the financial plan.

Figure 1.

Expenditure Impact to the Financial Plan					
(S in 000s)					
FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	5 -Year Total
\$0.00	\$103.6	\$208.8	\$239.2	\$269.5	\$821.1