

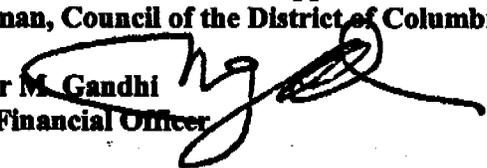
GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Office of the Chief Financial Officer



Natwar M. Gandhi  
Chief Financial Officer

**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi   
Chief Financial Officer

**DATE:** JUL 10 2006

**SUBJECT:** Fiscal Impact Statement: "Agreement Between the Transportation Administrator for the Division of Transportation of the District of Columbia Public Schools and District 20 Local 1959 American Federation of State, County and Municipal Employees AFL-CIO Approval Resolution of 2006"

**REFERENCE:** Draft Resolution to be Introduced – No Number Available

---

**Conclusion**

Upon the completion of a reprogramming within DCPS for this purpose, funds are sufficient in the FY 2006 budget to implement the proposed approval resolution.

**Background**

The proposed resolution would approve the FY 2006 funding for a compensation agreement between the District of Columbia Board of Education and 1,472 union hourly wage employees that support transportation operations in the District of Columbia Schools System (DCPS). These employees are members of the AFSCME District Council 20 Local 1959.

Terms of the related agreement for FY 2006 include:

- A signing bonus of \$1,000 effective as of the signing date of the Agreement;
- A 3 percent increase to base salary effective January 1, 2006;
- Up to 2 percent of base salary for a performance bonus effective July 1, 2006;
- A 3 percent increase to base salary effective July 1, 2006; and

- Up to 0.125 percent bonus for safety performance<sup>1</sup> effective July 1, 2006.

### **Financial Plan Impact**

The FY 2006 cost of implementing the agreement totals approximately \$2.9 million, which will be covered by a reprogramming within DCPS appropriations.

---

<sup>1</sup> Fewer than 50 preventable accidents for the period beginning October 1, 2005 and concluding June 30, 2006.