

Government of the District of Columbia  
Office of the Chief Financial Officer



Natwar M. Gandhi  
Chief Financial Officer

**MEMORANDUM**

**TO:** The Honorable Vincent C. Gray  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi  
Chief Financial Officer

**DATE:** JUL -9 2007

**SUBJECT:** Fiscal Impact Statement: "Executive Service Pay Schedule Emergency Amendment Act of 2007"

**REFERENCE:** Draft Resolution to be Introduced – Number Not Available

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**Conclusion**

Funds are sufficient in the FY 2007 budget and the FY 2008 through FY 2011 financial plan to implement the provisions of the proposed approval resolution. District agencies will be required to remain within their existing resources when implementing the provisions of the proposed legislation.

**Background**

The proposed legislation would approve a compensation system change recommended by the District Office of Human Resources (DCHR). The movement to the new DX compensation system would affect 29 employees with an aggregate base salary of approximately \$4 million. The proposed legislation would eliminate the requirement that the Executive Compensation Schedule (DX Schedule) for subordinate agency head positions be limited to five pay levels. This would increase the maximum compensation of the current DX Schedule from \$179,096 per annum to \$279,900 per annum. Eligible employees would migrate from their existing compensation schedules to the newly modified DX Schedule effective July 11, 2007.

**Financial Plan Impact**

Funds are sufficient in the FY 2007 budget and the FY 2008 through FY 2011 budget and financial plan to implement the proposed legislation. No additional resources will be required. Expenditures associated with compensation will be limited to the appropriated resources available within each agency.