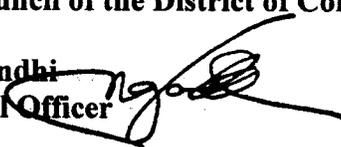


**Government of the District of Columbia  
Office of the Chief Financial Officer**



**Natwar M. Gandhi**  
Chief Financial Officer

**TO:** The Honorable Vincent C. Gray  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi  
Chief Financial Officer 

**DATE:** October 6, 2008

**SUBJECT:** Fiscal Impact Statement: "Qualifications of Paraprofessionals  
Regulations Approval Resolution of 2008"

**REFERENCE:** Draft – Bill Number Not Available

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**Conclusion**

Funds are sufficient in the proposed FY 2009 through FY 2012 budget and financial plan to implement the provisions of the proposed resolution.

**Background**

The proposed legislation amends Title 5, Chapter 13 of the D.C. Municipal Regulations by adding a new section (1309) to establish qualifications and general requirements for all paraprofessionals employed by the D.C. Public Schools (DCPS). This rulemaking fulfills the Federal requirement that all local education agencies receiving assistance under Title I of the No Child Left Behind Act of 2001 ensure that paraprofessionals have met certain educational requirements.

**Financial Plan Impact**

Funds are sufficient in the proposed FY 2009 through FY 2012 budget and financial plan to implement the provisions of the proposed resolution. The proposed legislation was implemented on an emergency basis on July 24, 2008. Since that time, DCPS has separated 392 paraprofessionals who failed the credentialing criteria set forth by the rulemaking. No severance or separation pay was made to these employees.