

Government of the District of Columbia
Office of the Chief Financial Officer



Jeffrey S. DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeffrey S. DeWitt
Chief Financial Officer 

DATE: November 7, 2016

SUBJECT: Fiscal Impact Statement – “Wage Theft Prevention Correction and Overtime Fairness Amendment Act of 2016”

REFERENCE: Bill 21-120, Committee Print as provided to the Office of Revenue Analysis on November 3, 2016

Conclusion

Funds are sufficient in the fiscal year 2017 through fiscal year 2020 budget and financial plan to implement the bill.

Background

The bill makes permanent changes to the District’s wage theft law¹, many of which are currently temporarily enacted.² Additionally, the bill authorizes the Office of the Attorney General (OAG) to bring civil actions to enforce wage and hour laws and specifies the forms of relief available.

Financial Plan Impact

Funds are sufficient in the fiscal year 2017 through fiscal year 2020 budget and financial plan to implement the bill. Most of the changes incorporate changes in existing temporary legislation. The bill authorizes OAG to bring civil suits related to wage and hour laws, which could redirect existing resources, but it will be at the agency’s discretion.

¹ Wage Theft Prevention Act of 2014, effective February 26, 2015 (D.C. Law 20-157; 61 DCR 10157).

² Bill 21-84,5 Wage Theft Prevention Correction and Clarification Temporary Amendment Act of 2016, projected law date December 23, 2016.