

Government of the District of Columbia
Office of the Chief Financial Officer



Jeff DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeff DeWitt
Chief Financial Officer

DATE: January 17, 2014

SUBJECT: Fiscal Impact Statement – “D.C. Residents Point Preference Amendment Act of 2013”

REFERENCE: Bill 20- 59 - Committee Print, as provided to the Office of Revenue Analysis on January 15, 2014

Conclusion

Funds are sufficient in the FY 2014 through FY 2017 budget and financial plan to implement the bill.

Background

District residents applying for employment in District agencies are given the option to claim a residency hiring preference.¹ If an applicant claims the preference, he or she must provide no fewer than eight proofs of residency and, if hired, commit to maintaining District residency for seven continuous years while employed by the District. The residency preference adds an additional ten points to any points awarded to an applicant on the 100 point ranking system that is used for employment decisions. Jobs in the Career Service,² Legal Service,³ educational employees⁴ and the Management Supervisory Service⁵ are eligible for the residency preference points.

¹ Jobs for D.C. Residents Amendment Act of 2007, effective February 6, 2008 (D.C. Law 17-108; D.C. Official Code § 1-515.01).

² See D.C. Official Code § 1-608.01 for establishment of the Career Service.

³ See D.C. Official Code § 1-608.52 for establishment of the Legal Service.

⁴ Educational employee is defined in D.C. Official Code § 1-603.01(6) and covers employees of the District of Columbia Board of Education and the Board of Trustees of the University of the District of Columbia, with several exceptions outlined in the code.

⁵ See D.C. Official Code § 1-609.51 for establishment of the Management Supervisory Service.

The Honorable Phil Mendelson

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The bill increases the preference points to 20 for District residents claiming the residency preference.

Financial Plan Impact

Funds are sufficient in the FY 2014 through FY 2017 budget and financial plan to implement the bill.

The preference point increase may require some updates to forms and process manuals, the cost of which can be absorbed within agency budgets. PeopleSoft, the software used by human resources personnel throughout the District, will also need to be updated to reflect the new point preference. The cost of the update can be absorbed by the Department of Human Resources.