

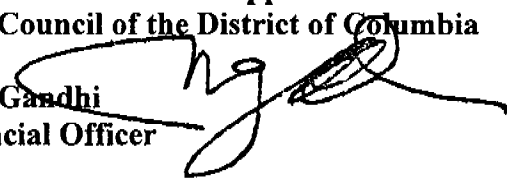
**Government of the District of Columbia
Office of the Chief Financial Officer**



Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer 

DATE: MAY 31 2006

SUBJECT: Fiscal Impact Statement: "Career and Excepted Service Employees Compensation System Changes for Fire and Emergency Medical Services Department Non-Bargaining Unit Battalion Chiefs, Deputy Chiefs and Assistant Chiefs Approval Resolution of 2006"

REFERENCE: Draft Resolution to be Introduced – No Number Available

Conclusion

Funds are sufficient in the FY 2007 through FY 2010 budget and financial plan. The provisions of the proposed approval resolution will require no additional resources.

Background

The proposed resolution would approve compensation system changes recommended by the District of Columbia Office of Personnel. The recommendation is a 4 percent increase in base salaries effective October 1, 2006. The compensation system changes will impact District Battalion Chiefs, Deputy Chiefs, and Assistant Chiefs in the Department of Fire and Emergency Medical Services. Approximately 46 FTEs will be the beneficiaries of the proposed increase. The current aggregate of their combined salaries is over \$5.1 million annually.

Financial Plan Impact

Funds are sufficient in the FY 2007 through FY 2010 budget and financial plan. No additional resources will be required.

Benefits are estimated at 10 percent of base salary and additional gross pay is estimated at 13 percent of base pay. The table in Figure 1 presents the personnel service costs impacting the financial plan.¹

Figure 1.

Expenditure Impact to the Local Financial Plan (\$ in 000s)				
FY 2007	FY 2008	FY 2009	FY 2010	4 -Year Total
\$271.4	\$490.0	\$715.6	\$948.1	\$2,425.1

¹ The pension contribution is estimated on the actuarial normal contribution rate for District firefighters.