

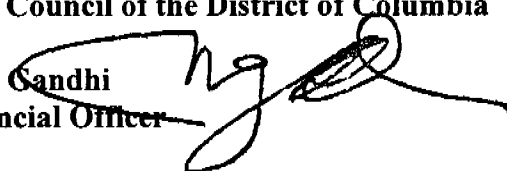
**Government of the District of Columbia  
Office of the Chief Financial Officer**



**Natwar M. Gandhi**  
Chief Financial Officer

**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi   
Chief Financial Officer

**DATE:** MAY 31 2006

**SUBJECT:** Fiscal Impact Statement: "University of the District of Columbia Legal Service Employees Compensation System Changes Approval Resolution of 2006"

**REFERENCE:** Draft Approval Resolution – No Number Available

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**Conclusion**

Funds are sufficient in the FY 2006 budget and the proposed FY 2007 through FY 2010 budget and financial plan to implement the provisions of the proposed approval resolution. No additional resources will be required to implement the proposed compensation agreement.

**Background**

The proposed legislation would approve a 3.5 percent Cost of Living Adjustment (COLA) approved by the Board of Trustees of the University of the District of Columbia (UDC). The compensation increases will affect two non-union legal service employee at the University. An increase of 3.5 percent to base wages retroactive to July 1, 2005 is reflected in the proposed salary schedule.

**Financial Plan Impact**

Funds are sufficient in the FY 2006 budget and the proposed FY 2007 through FY 2010 budget and financial plan to implement the provisions of the proposed resolution. No additional resources will be required to implement the proposed agreement. The table in

Figure 1 presents the local personnel services costs<sup>1</sup> associated with implementing the proposed compensation agreement.

**Figure 1.**

Expenditure Impact to the Financial Plan					
(\$ in 000s)					
FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	5 -Year Total
\$11.0	\$9.1	\$9.4	\$9.8	\$10.1	\$49.4

*The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration in the Office of Research and Analysis. Contact us at 441 4<sup>th</sup> Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at <http://cfo.dc.gov>.*

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<sup>1</sup> Figures include salary and benefits.