

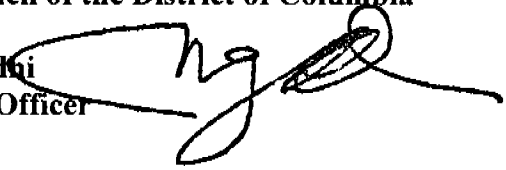
**Government of the District of Columbia  
Office of the Chief Financial Officer**



**Natwar M. Gandhi**  
Chief Financial Officer

**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi   
Chief Financial Officer

**DATE:** MAY 31 2006

**SUBJECT:** Fiscal Impact Statement: "University of the District of Columbia David A. Clarke School of Law Faculty Compensation System Changes Approval Resolution of 2006"

**REFERENCE:** Draft Approval Resolution – No Number Available

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**Conclusion**

Funds are sufficient in the FY 2006 budget and the proposed FY 2007 through FY 2010 budget and financial plan to implement the provisions of the proposed approval resolution. No additional resources will be required to implement the proposed compensation agreement.

**Background**

The proposed legislation would approve a 3.5 percent Cost of Living Adjustment (COLA) approved by the Board of Trustees of the University of the District of Columbia (UDC). The compensation increases would affect 17 non-union law school faculty employees at UDC. An increase of 3.5 percent to base wages retroactive to July 1, 2005 will be reflected in the proposed salary schedule.

**Financial Plan Impact**

Funds are sufficient in the FY 2006 budget and the proposed FY 2007 through FY 2010 budget and financial plan to implement the provisions of the proposed resolution. No additional resources will be required to implement the proposed agreement.

The table in Figure 1 presents the local personnel services costs<sup>1</sup> associated with implementing the proposed compensation agreement.

*Figure 1.*

| Expenditure Impact to the Financial Plan<br>(\$ in 000s) |         |         |         |         |               |
|--|---------|---------|---------|---------|---------------|
| FY 2006  | FY 2007 | FY 2008 | FY 2009 | FY 2010 | 5 -Year Total |
| \$69.1   | \$57.3  | \$59.3  | \$61.3  | \$63.5  | \$310.5       |

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<sup>1</sup> Figures include salary and benefits.