

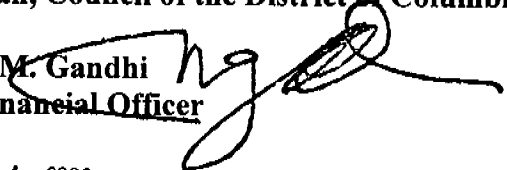
**Government of the District of Columbia
Office of the Chief Financial Officer**



Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi 
Chief Financial Officer

DATE: DEC 4 2006

SUBJECT: Fiscal Impact Statement: "Human Rights for Ex-Offenders
Amendment Act of 2006"

REFERENCE: Bill Number 16-909 as Introduced

Conclusion

The proposed legislation will have no impact on the District's budget and financial plan. No additional resources will be required to implement the proposed compensation agreement.

Background

The proposed legislation would require certain non-discrimination practices for employers in the District of Columbia. The proposed legislation requires that a hiree's status as a rehabilitated ex-offender of the law, and possible related incarceration, may not be a factor in determining his or her eligibility during consideration for employment. The provisions of the proposed legislation stipulate that the candidate for employment's offense cannot be taken into consideration when the occupation applied for is unrelated and where there is evidence of rehabilitation.

Financial Plan Impact

The proposed legislation will have no impact on the District's budget and financial plan.