


**Government of the District of Columbia
Office of the Chief Financial Officer**



Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: The Honorable Vincent C. Gray
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer 

DATE: SEP 28 2007

SUBJECT: Fiscal Impact Statement: "Legal Service Non-Collective Bargaining Employees Compensation System Changes Approval Resolution of 2007"

REFERENCE: Proposed Resolution 17-440

Conclusion

Funds are sufficient in the FY 2008 through FY 2011 budget and financial plan to implement the provisions of the proposed approval resolution. No additional resources will be required to implement the proposed compensation system changes.

Background

The proposed legislation would approve a base compensation increase for legal service employees under the jurisdiction of the Office of the Attorney General of the District of Columbia. The compensation increases will affect 76 non-collective bargaining legal service employees. An increase of 4.0 percent to base wages that would be effective October 14, 2007 is reflected in the proposed salary schedules. This population of employees currently has an annual aggregate base compensation of \$7.76 million.

Financial Plan Impact

Funds are sufficient in the FY 2008 through FY 2011 budget and financial plan to implement the provisions of the proposed resolution. The total local cost of the pay agreement in FY 2008 for this population of employees is approximately \$272,400. The

table in Figure 1 presents the approximate local personnel services costs¹ associated with implementing the proposed compensation agreement for FY 2008 through FY 2011.

Figure 1.

FY 2008	FY 2009	FY 2010	FY 2011	4-Year Total
\$272.4	\$280.6	\$289.0	\$297.7	\$1,139.7

Funds will be allocated for payroll purposes from central resources found in the District's Workforce Investments.

¹ The D.C. Retirement Board determines local funding requirements periodically through an actuarial study. Adjustments are a funding requirement to the third subsequent fiscal year following implementation to maintain an account's full funding status.