

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Chief Financial Officer**



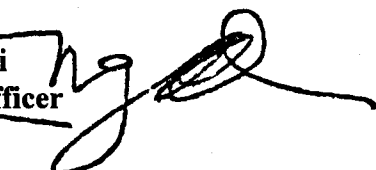
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Natwar M. Gandhi  
Chief Financial Officer

**MEMORANDUM**

CHANDAN DAY

**TO:** The Honorable Vincent C. Gray  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi   
Chief Financial Officer

**DATE:** OCT -1 2007

**SUBJECT:** Fiscal Impact Statement: "District of Columbia Comprehensive Merit Personnel Act of 1978 Operation Enduring Freedom and Operation Iraqi Freedom Active Duty Pay Differential Act of 2007"

**REFERENCE:** Bill Number 17-121 As Introduced

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**Conclusion**

Funds are sufficient in the FY 2008 through FY 2011 budget and financial plan to implement the provisions of the proposed legislation. No additional staff or resources will be required.

**Background**

Eligible employees may receive a payroll differential representing the difference between a District employee's salary and military active duty pay if the latter is smaller. Eligibility requires participation in Operation Enduring Freedom or Operation Iraqi Freedom. The cessation provision of the District of Columbia Government Comprehensive Merit Personnel Act of 1978 Operation Enduring Freedom Active Duty Pay Differential Temporary Act of 2001 has been repeatedly extended by Council.<sup>1</sup> This measure will make the pay differential permanent.

**Financial Plan Impact**

Funds are sufficient in the current budget and financial plan to implement the provisions of the proposed legislation. No additional staff or resources will be required.

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<sup>1</sup> D.C. Official Code § 1-611.03(a). Original Council action was Bill 14-470, Law 14-116, effective December 18, 2001.