

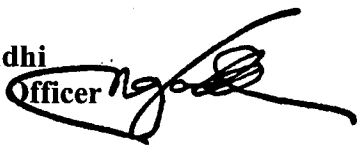
**Government of the District of Columbia**  
**Office of the Chief Financial Officer**



**Natwar M. Gandhi**  
Chief Financial Officer

**MEMORANDUM**

**TO:** The Honorable Vincent C. Gray  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi  
Chief Financial Officer 

**DATE:** DEC 29 2008

**SUBJECT:** Fiscal Impact Statement: "Domestic Partnership Health Care Benefits Expansion Amendment Rulemaking Approval Resolution of 2009"

**REFERENCE:** Draft Resolution – No Number Assigned

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**Conclusion**

Funds are sufficient in the FY 2009 through FY 2012 budget and financial plan to implement the proposed resolution. The proposed resolution is not anticipated to have a fiscal effect on the District's budget and financial plan.

**Background**

The proposed rules formalize the current practice (since 2006) of offering health benefits to domestic partners and dependent children of domestic partners of District of Columbia government employees. The proposed rules clarify that persons employed by the District of Columbia government on or after October 1, 1987 who are eligible for health benefits are allowed to enroll their domestic partner and the dependent children of the domestic partner for family health benefits under the same terms as other family coverage (namely the employee shall pay 25% of the cost, and the District government shall pay the remaining 75%).

**Financial Plan Impact**

Funds are sufficient in the FY 2009 through FY 2012 budget and financial plan to implement the proposed resolution.

District of Columbia Law 16-82 (enacted January 26, 2006 and effective as of April 4, 2006) authorized the change in coverage for families of domestic partners, and Resolution 16-920, (deemed approved on November 25, 2006), laid out the initial rules governing the change in coverage for families of domestic partners.<sup>1</sup>

The District of Columbia already offers family health benefits to domestic partners and the dependent children of domestic partners. The proposed resolution would approve amended rules, and has no impact on the level or cost of coverage for families of domestic partners. No additional funds or staff time are required to implement the provisions of this proposal.

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<sup>1</sup> The Fiscal Impact Statement issued by the OCFO on November 4, 2004 identified costs of approximately \$1 million per year as a result of the expansion of these benefits to domestic partners and their dependent children. For details, please see the Fiscal Impact Statement available at [http://app.cfo.dc.gov/services/fiscal\\_impact/pdf/fall04/B15-756\\_Health\\_Care\\_Benefits\\_Expansion.pdf](http://app.cfo.dc.gov/services/fiscal_impact/pdf/fall04/B15-756_Health_Care_Benefits_Expansion.pdf).