

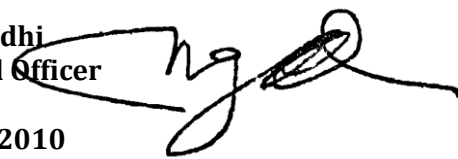
Government of the District of Columbia
Office of the Chief Financial Officer



Natwar M. Gandhi
Chief Financial Officer

MEMORANDUM

TO: The Honorable Vincent C. Gray
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer 

DATE: December 17, 2010

SUBJECT: Fiscal Impact Statement – “District of Columbia Government Comprehensive Merit Personnel Emergency Amendment Act of 2010”

REFERENCE: Draft Legislation—No Bill Number Available

Conclusion

Funds are sufficient in the FY 2011 through FY 2014 budget and financial plan to implement the provisions of the proposed legislation.

Background

The proposed legislation would amend the District of Columbia Government Comprehensive Merit Personnel Act of 1978¹ to require that an applicant for District government employment in the Career Service be given a 10-point hiring preference over nonresident and resident applicants if at the time of the application, the applicant is: a) within 5 years of having been emancipated from foster care through the Child and Family Services Agency (CFSA) and is a resident of the District; or b) in foster care through CFSA and age 18 to 21, regardless of residency. In addition, the bill would require that any District employee given such hiring preference also be given preference for retention and reinstatement of employment over non-resident and resident District employees if there are reductions-in-force.

Financial Plan Impact

Funds are sufficient in the FY 2011 through FY 2014 budget and financial plan to implement the provisions of the proposed legislation. Giving individuals that have been or are currently in foster

¹ Effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-608.01).

The Honorable Vincent C. Gray

FIS: Draft "District of Columbia Government Comprehensive Merit Personnel Emergency Amendment Act of 2010"

care through CFSA hiring preference for District government jobs would not have an impact on the District's budget and financial plan.